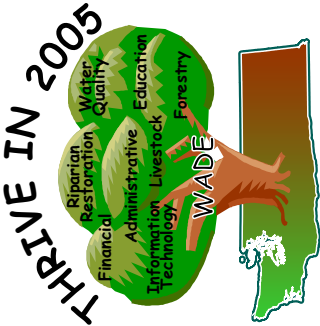


In order to plan the venues for each track session (and to avoid hearing complaints later about how there wasn't enough room for people to sit at a particular session), we need to know approximate numbers of how many people plan to attend each session. In the # field below, estimate how many from your district will be attending. Thanks for your help!

	#		Time	Session
General Session			1:15 - 2:45 pm	Butterflies, Buzzards & Bees
		M	7 - 8 pm	China Trip from Ag Forestry Leadership Program
			7 - 8 pm	GIS Software Introduction
Administrative		M	3 - 5 pm	4 part Session: District Elections, Open Public Meetings Act, Public Disclosure & Special Assessments
			8 - 9:45 am	How to Sell Conservation
		T	10 - noon	Managing the Performance & Conduct of Employees
			1 - 5 pm	Managing the Performance & Conduct of Employees
			7 - 8 pm	Safe Computing in Your District
		W	8 - 10 am	Medical Insurance Forum
Education		M	3 - 4 pm	Skagit Conservation Education Alliance
			4 - 5 pm	Envirothon & Education Roundtable
			8 - 9:45 am	How to Sell Conservation
			10 - 11: 45 am	Evaluating Client Satisfaction & Program Effectiveness
		T	1 - 2:45 pm	Targeted Education: Translating Information into Restoration
			3 - 5 pm	How to Put on Effective Workshops
			7 - 8 pm	Safe Computing in Your District
Financial		W	8 - 10 am	Publication Software Options
		M	3 - 5 pm	4 part Session: District Elections, Open Public Meetings Act, Public Disclosure & Special Assessments
			8 - 9:45 am	How to Sell Conservation
		T	10 - 11:45 am	State Auditors Office
			1 - 2:45	Financial Information from the Commission
			3 - 5 pm	Working with Grants
Forestry			7 - 8 pm	Safe Computing in Your District
		W	8 - 10 am	Medical Insurance Forum
		M	3 - 5 pm	Building a District Forestry Program
			8 - 9:45 am	How to Sell Conservation
IT		T	10 - 5 pm	Comprehensive Firewise Program Training
			8 - 945 am	State and National Forestry Issues
			10 - 11:45am	Advanced IT
Livestock			7 - 8 pm	Safe Computing in Your District
		M	3 - 5 pm	Washington State Standards for Composting Facilities - Understanding the Three Tiers
			8 - 9:45 am	Ammonia Emissions into the Atmosphere - An Emerging Public Concern
			10 - 11:45 am	Managing Nitrogen for Maximum Grass Production
		T	1 - 2:45 pm	Integrated Fly Management (IFM)
			3 - 5 pm	Examining Different Economic Aspects of Pasture Based Systems
			7 - 8 pm	Safe Computing in Your District
Riparian Restoration		W	8 - 945 am	AFO/CAFO Update and Open Forum for Farm Planner
		M	3 - 4 pm	Drainage, Permitting and Riparian Rehabilitation
			4 - 5 pm	Permitting
			8 - 9:45 am	How to Sell Conservation
			10 - 11:45 am	Beavers
		T	1 - 2:45 pm	Targeted Education: Translating Information into Restoration
			3 - 4 pm	Tracking Restoration Projects and Grants with Database Tools
			4 - 5 pm	Cultural Resources
			7 - 8 pm	Safe Computing in Your District
		W	8 - 8:30 am	Planting Stock
Water Quality			8:30 - 9 AM	Permaculture Perspective - Native Plants with Economic Yields
			9:15 - 9:45 am	FSA CRP Manual and ?'s
		T	8 - noon	WQ Monitoring and Ecology-funded projects
			1 - 5 pm	Field Tour: Water Quality Monitoring and Flow Demo
			7 - 8 pm	Safe Computing in Your District



 **Washington Association of District Employees**
6975 Hannegan Road
Lynden, WA 98264
Tel: 360-354-2035 x3
Fax: 360-354-4678



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2005 WADE Conference



June 20-22, 2005
Sleeping Lady Mountain Retreat
Leavenworth, WA



The 2005 WADE Conference
will be packed with interesting
and informative sessions,
so hurry up and register!!

Washington Association of District Employees

Overview

Eight different focus tracks are outlined in the Schedule-at-a-Glance summary to the right. Some tracks are specific to a single subject area, while some sessions are combined to take advantage of topics of mutual interest.

For more detailed information about each session, please see the WADE website at <http://wade.scc.wa.gov>

Keynote Speaker

Randy Frazier will be the keynote speaker for this year’s WADE conference. A lifelong resident of Arkansas, Randy Frazier began work for the Arkansas Department of Parks and Tourism in 1974 and has managed one of Arkansas’ most popular attractions, Pinnacle Mountain State Park since that time. With over 25 years experience in public speaking, management and leadership development, Randy has enjoyed remarkable success and travels throughout the United States as a motivational speaker.

On Monday afternoon, Randy will deliver the keynote address entitled “Butterflies, Buzzards and Bees”, a message inspired by the wonders of the natural world. Randy will also present a Tuesday morning session, “How to Sell Conservation”. During the session, participants will learn the six principles of persuasion and will leave the session with improved tools for building relationships with landowners and agency personnel in order to further conservation goals.

SCHEDULE-AT-A-GLANCE

	Admin	Edu	Financial	Forestry	IT	Livestock	Riparian	WQ		
Monday										
11 - 12:45	Check-in									
1:00 PM	Opening Session									
1:15 - 2:45	Butterflies, Buzzards & Bees									
3:00 PM	District Elections, Open Public Meetings Act, Public Disclosure & Special Assessments	Skagit Cons. Edu. Alliance	District Elections, Open Public Meetings Act, Public Disclosure & Special Assessments	Building a District Forestry Program		Washington State Standards for Composting Facilities - Understanding the Three Tiers	Drainage, Permitting and Rehabilitation			
3:30 PM										
4:00 PM		Envirothon & Edu. Roundtable								
4:30 PM										
5 - 6 PM	Recess									
6 - 7 PM	Dinner									
7 - 8 PM	Two General Sessions: GIS Software Intro. & China Trip from Ag Forestry Leadership Program									
Tuesday										
8:00 AM	How to Sell Conservation					Ammonia Emissions into the Atmosphere	How to Sell Conservation	WQ Monitoring and Ecology-funded projects		
8:30 AM										
9:00 AM										
9:30 AM										
10:00 AM	Managing the Performance & Conduct of Employees	Evaluating Client Satisfaction & Program Effectivenes	State Auditors Office	Compre-hensive Firewise Program Training	Advanced IT	Managing Nitrogen for Maximum Grass Production	Beavers			
10:30 AM										
11:00 AM										
11:30 AM										
12 - 1 PM	Lunch									
1:00 PM	Managing the Performance & Conduct of Employees (cont.)	Targeted Education: Translating Info into Restoration	Financial Info. from the Commsision	Compre-hensive Firewise Program Training		Integrated Fly Management (IFM)	Targeted Education: Translating Info into Restoration	Field Tour: Water Quality Monitoring and Flow Demo		
1:30 PM										
2:00 PM										
2:30 PM										
3:00 PM		WASL-izing your Info: Tips for aligning your activities to the state standards	Working with Grants			Examining Different Econ. Aspects of Pasture Based Systems	Tracking Restoration Projects and Grants Cultural Resources			
3:30 PM										
4:00 PM										
4:30 PM										
5 - 6 PM	Recess									
6 - 7 PM	Dinner									
7 - 8 PM	Safe Computing in your District									
Wednesday										
8:00 AM	Medical Insurance Forum	Publication Software Options	Medical Insurance Forum	State and National Forestry Issues	Publication Software Options (along with Edu Track)	AFO/CAFO Update and Open Forum for Farm Planner	Planting Stock			
8:30 AM							Permaculture Perspective			
9:00 AM							FSA CRP Manual and ?'s			
9:30 AM										
10:00 AM	Check-Out									
10:30 - 12 PM	General Session									
12 - 1 PM	Lunch									

Registration Form

Please fill out one box below for EACH of your District’s attendees. If you have more than three people attending from your District, please photocopy this form as needed to account for all of your District’s attendees.

DEADLINE: If you know you are coming then please register **ASAP**, as WADE has a contract deposit deadline in March. **Friday, May 20th** is the absolute deadline for sending in your registration and guaranteeing a spot at the conference. If you have a problem in meeting this deadline, please call Dawn Bekenyi with Whatcom CD at (360) 354-2035 or email dlb@whatcomcd.org. Please send registrations with payment to WADE c/o Whatcom CD, 6975 Hannegan Road, Lynden, WA 98264-9620. Checks should be made out to WADE.

COST: Registration for the training conference is \$325 per person. That fee includes registration, 2 nights lodging (June 20 & 21) at Sleeping Lady, and all meals beginning at dinner on June 20 through lunch on June 22. If you are attending only Tuesday June 21st, registration is \$200 per person, which includes lunch and dinner for that day. If you are attending the full conference but will not need lodging at Sleeping Lady, the cost is \$200.

MEALS and LODGING: Please circle the meal(s) each attendee will eat at Sleeping Lady. Attendees staying at Sleeping Lady (a non-smoking facility) will share rooms with one or two other attendees. If the attendee has a roommate preference, please indicate it. Room availability is on a first-come, first-served basis. **Please note attendee gender to assist us with your room assignment.**

District Name: _____

Attendee Name: _____

Mon: Dinner
Tues: Breakfast, Lunch, Dinner
Wed: Breakfast, Lunch

☐ Plans to stay at Sleeping Lady
☐ Does not plan to stay at Sleeping Lady

☐ Male ☐ Female

☐ Full Registration – all three days (\$325)
☐ Tuesday only (Lunch & Dinner) (\$200)
☐ Full Conference (staying off-site) (\$200)

Name of preferred roommate(s): _____

Special Diet or Facility Needs: _____

Attendee Name: _____

Mon: Dinner
Tues: Breakfast, Lunch, Dinner
Wed: Breakfast, Lunch

☐ Plans to stay at Sleeping Lady
☐ Does not plan to stay at Sleeping Lady

☐ Male ☐ Female

☐ Full Registration – all three days (\$325)
☐ Tuesday only (Lunch & Dinner) (\$200)
☐ Full Conference (staying off-site) (\$200)

Name of preferred roommate(s): _____

Special Diet or Facility Needs: _____

Attendee Name: _____

Mon: Dinner
Tues: Breakfast, Lunch, Dinner
Wed: Breakfast, Lunch

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☐ Male ☐ Female

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☐ Tuesday only (Lunch & Dinner) (\$200)
☐ Full Conference (staying off-site) (\$200)

Name of preferred roommate(s): _____

Special Diet or Facility Needs: _____

SESSIONS
Please also fill out the requested information on the back of this form!